

## Environmental policy

**Abrasion Resistant Materials Pty Ltd (A.R.M\*)** is committed to operating in a manner that conserves natural resources and protects the environment.

All employees and contractors are responsible for the implementation of and compliance with this Policy.

In order to meet the above requirements, **Abrasion Resistant Materials Pty Ltd will:**

- Operate in a manner that minimises the effects of pollution and protects the earth's resources.
- Operate in compliance with applicable environmental laws and regulations.
- Strive continuously to improve the company's environmental performance by implementing environmental management procedures, and regularly reviewing their effectiveness, rectifying deficiencies where necessary.
- Establish processes to review the environmental aspects and impacts of Abrasion Resistant Materials Pty Ltd work activities prior to undertaking the work, and will implement appropriate procedures to manage potential risk.
- Provide the support and resources necessary to ensure compliance with Company and statutory requirements.
- Hold managers accountable for the environmental performance of the area under their direct control.
- Encourage process modifications that reduce pollution and waste.
- Implement internal recycling programs.
- Report and record environmental incidents and non-compliance situations, and initiate remedial action to improve performance, rectify damage and prevent recurrent incidents.
- Employees to report concerns about environmental issues and respond promptly to their concerns.
- Develop manager, employee and contractor awareness of their environmental obligations through education and training.